



Employment Opportunity Forestry & Natural Heritage Summer Student (2 Positions)

The Grand River Conservation Authority's department of Conservation Lands requires two energetic, independent Forestry & Natural Heritage Summer Students to support its Natural Heritage program.

Responsibilities

The Forestry & Natural Heritage student will spend most of their time outside working independently, or with other Natural Heritage staff, to complete forest inventory and other natural heritage project activities. Field work will include conducting standard forest plantation inventories, surveying and managing invasive species, and assisting with the implementation of a variety of other natural heritage projects.

Skills/Qualifications:

We are seeking a student (University or College) in Forestry, Environmental Sciences, Ecosystem Management, Biology, or a related field of study. Applicants must be comfortable working outdoors and navigating in natural areas. Applicants must have a valid driver's license and a valid student card. Experience or familiarity with standard field protocols and equipment used for forest and/or ELC inventory, identification of Ontario trees, shrubs and common non-native invasive species are required and familiarity with the use of mobile devices, Apps and GIS software for data collection and mapping is an asset. Standard First Aid/CPR is also an asset.

All successful applicants must possess their own Green Patch CSA approved safety boots, be able to work outdoors in all weather conditions and be available to work the duration of the season.

Work Period:	May 4, 2026 to August 21, 2026
Pay Rate:	\$20.00 per hour
Hours	35 hours per week
Location:	GRCA Admin. Centre, Cambridge (accessible by public transit)

The GRCA strives to provide a collaborative and respectful work environment. We value the health and well-being of our employees and prioritizes Health and Safety in our workplace.

Students have the option to participate in the OMERS defined benefit pension plan, with generous employer matching.

TO APPLY:

Please send your resume and cover letter (referencing Forestry & Natural Heritage Assistant) by email to careers@grandriver.ca by February 13, 2026

We thank you for your interest, however only candidates under consideration will be contacted.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially.

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6. 519- 621-2761.