



## Internal/External Job Posting

### Student Nursery Labourer

#### Who we are

The Grand River Conservation Authority (GRCA) has an international reputation for excellence in managing the natural resources of the largest inland river system in southern Ontario. Our team is made up of committed and passionate experts in their fields, including scientists, engineers, researchers, educators, stewards, planners, foresters, recreation experts and much more. Every day, we come to work to improve the health of the natural environment of the Grand River watershed for those who call it home or come to visit. We are a progressive team, dedicated to lifelong learning, collaboration and making a positive impact.

#### Who you are

You want to be part of an organization with an environmental goal. You want the work you do to make a difference. You like a team environment where everyone has an opportunity to contribute to achieve a shared goal, no matter their background or level of education and experience. You like problem solving, expanding your horizons and making even the smallest positive impact for your community and the planet.

#### Overview of the opportunity

Reporting to the Supervisor of Forestry Operations the student is responsible for various duties related to the operation and maintenance of Burford Tree Nursery during the summer months.

#### What you'll do:

- Watering and weeding both potted and field-grown tree stock
- Potting seedlings
- Assist the nursery technician with field irrigation and grounds maintenance
- Monitor tree health
- General labour work, as required
- Operate various hand tools and power equipment
- Carry out all assigned duties in accordance with accepted safety practices of the Authority

#### Qualifications:

- Must be currently enrolled as a full time student
- Interested in environmental programs
- Previous experience working outdoors is preferred
- Valid Ontario driver's license
- Experience with equipment operation including trucks, off-road vehicles, tractors and hand tools an asset
- Good interpersonal skills with the ability to work in a team environment
- Ability to work with minimum supervision
- Some heavy lifting is required
- Must be physically capable of walking, standing, crouching and bending for long durations.

#### Additional Requirements

- The successful applicant must possess their own Green Patch CSA approved safety boots;
- be able to work outdoors in all weather conditions;

- and be available to work the duration of the season, 40 hours per week.

### **Compensation**

- Pay range starting at \$17.20 per hour/40 hours per week

**Approximate Start Date: May 1, 2025**

**Term of Employment May 1 to August 29, 2025**

To Apply: Please send a cover letter and resume to [careers@grandriver.ca](mailto:careers@grandriver.ca) in MS Word or PDF format and quote "Student Nursery Labourer in the subject line.

**Deadline for Applications: 4:00pm February 18. 2025**

**To view a full job description with competencies please visit [GRCA Job Opportunities](#)**

We thank you for your interest, however only candidates under consideration will be contacted.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Individual Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Manager of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6. 519-621-2761.