



## **Operations Service Crew - Conservation Lands (2 Positions)**

The student Operations Service Crew report to the Property Superintendent and has the responsibility of assisting with grounds and facility maintenance within the GRCA Conservation Lands.

### **Responsibilities:**

- Assist with the day-to-day operational duties on Conservation Lands throughout the Grand River watershed, such as collecting garbage, trimming trees, installation of signs, maintaining grounds and beach areas and cutting grass.
- Perform trail maintenance and rehabilitation.
- Ensure safe operation and daily inspection of GRCA owned and operated equipment.
- Operate various hand tools and powered equipment.
- Carry out all assigned duties in accordance with the accepted safety practices of the Authority.
- Provide quality customer service.
- Maintain a thorough knowledge of conservation lands facilities and activities.
- Assist with Conservation Lands special events.
- Respond to complaints and provide good customer service.
- Follow GRCA policies and procedures.
- Assist the Property Superintendent when necessary.

### **Qualifications:**

- Currently enrolled as a full-time student.
- Valid Ontario G or G2 Driver's licence.
- Interested in outdoor recreational programs.
- Previous experience working outdoors is preferred.
- Good interpersonal skills with the ability to work in a team environment.
- Ability to work with minimum supervision.
- Some heavy lifting is required, i.e. picnic tables.

**Work Period:** April 27 to August 28, 2026

**Pay Range:** \$17.60 per hour/35 Hours per week

**Shift/Location:** Monday-Friday (Core Hours), GRCA Administration Centre, Cambridge, ON  
Attend to various GRCA properties throughout the watershed

All successful applicants must possess their own Green Patch CSA approved safety boots, be able to work outdoors in all weather conditions and be available to work the duration of the season.

**To Apply:**

Please send your resume and cover letter (referencing location and Operations Services Crew-Conservation Lands) by email to [\*\*careers@grandriver.ca\*\*](mailto:careers@grandriver.ca) (Please send your resume and cover letter as an MS Word document or PDF).

Deadline for Applications is February 1st, 2026.

We thank you for your interest, however only candidates under consideration will be contacted.

The GRCA strives to provide a collaborative and respectful work environment. We value the health and well-being of our employees and prioritizes Health and Safety in our workplace

Students have the option to participate in the OMERS defined benefit pension plan, with generous employer matching.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially.

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6; 519-621-2761.