



Internal/External Job Posting

Temporary Bargaining Unit Position

Forestry Technician

Who we are

The Grand River Conservation Authority (GRCA) has an international reputation for excellence in managing the natural resources of the largest inland river system in southern Ontario. Our team is made up of committed and passionate experts in their fields, including scientists, engineers, researchers, educators, stewards, planners, foresters, recreation experts and much more. Every day, we come to work to improve the health of the natural environment of the Grand River watershed for those who call it home or come to visit. We are a progressive team, dedicated to lifelong learning, collaboration and making a positive impact.

Who you are

You want to be part of an organization with an environmental goal. You want the work you do to make a difference. You like a team environment where everyone has an opportunity to contribute to achieve a shared goal, no matter their background or level of education and experience. You like problem solving, expanding your horizons, and making even the smallest positive impact for your community and the planet.

Why work for us

At the GRCA, we don't just talk about work-life balance, we promote and encourage it. Our team feels a connection to their work, each other and the community we serve, and when you're "at the office", you won't feel like you're "at the office." Our Administration Centre is located in a tucked away, natural oasis next to the Shade's Mills reservoir, where a walk or lunch at the picnic tables provides the opportunity to be immersed in nature. Our employees benefit from being part of the Ontario Municipal Employees Retirement System (OMERS), with 100% matching contributions from GRCA.

Overview of the Opportunity

The Forestry Technician is responsible for conducting field surveys to monitor and report the status of projects completed through GRCA's tree planting programs and assist with delivery of community tree planting events. This position reports to the Supervisor of Conservation Outreach.

Specific Accountabilities

- Conduct survival assessments to document the status of projects completed through GRCA's private land tree planting program.
- Coordinate and schedule landowner visits and prepare materials and mapping required for field-based monitoring.
- Compile, synthesize and report tree survival data.
- Support community tree planting event delivery, including weekend events.

Technical Accountabilities

- Graduation from a recognized post-secondary institution, with training in forestry, geography, resource management, environmental science, or an equivalent discipline.
- One year of related work experience.
- Strong knowledge and identification skills of native trees and shrubs.
- Ability to read and interpret maps.
- Strong analytical and problem-solving skills to compile, evaluate and process data.
- Excellent written and verbal communications skills.
- Proficient in ArcGIS and MS Office environments.
- Ability to work in inclement weather conditions and on varying terrain.
- Ability to adhere to service delivery expectations and to deal with the public in an effective and courteous manner.
- Valid Class 'G' Ontario driver's license.

Competencies and Abilities

Professional Judgement - Demonstrated ability in the area of critical thinking, analysis and assessment of implications, making connections of underlying issues and the ownership of the outcome. Sound judgment resulting in fair, efficient and effective decision making, bringing clarity and resolution to complex and ambiguous situations.

Integrity/Ethics - The willingness to hold oneself and others accountable for acting in ways that are consistent with stated values, principles and professional standards.

Goal/Action Oriented - Seizes opportunities; takes initiative and is self motivated. Organizes work, plans activities and sets priorities in a manner that meets competing needs and timely resolution of matters.

Team Work - Interacts with people respectfully and effectively. Able and willing to share and receive information. The ability to gather facts and pertinent information to gain an understanding before drawing conclusions, taking action or resolving conflict.

Customer Focus - Dedicated to meeting the expectations and requirements of internal and external customers. Exceptional communication skills to maintain and enhance relations with landowners and other stakeholders.

Compensation and Benefits

- Pay range starting at \$29.93 per hour (working 35 hours per week)
- Gold-standard Ontario Municipal Employees Retirement System (OMERS) pension fund with 100% employer matching contributions.
- Free year-round access to GRCA conservation areas (parks).

Term of Employment: 12 weeks

To Apply: Please send a resume and covering letter to careers@grandriver.ca in MS Word or PDF format. Please state Forestry Technician in the subject line.

Deadline for Applications: 4:00pm August 5, 2026

Approximate Start Date: September 2026

This job posting is for an existing vacancy

We thank you for your interest, however only candidates under consideration will be contacted.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6. 519-621-2761.