

GRCA Accessibility Plan – 2025-2028
Annual Status Update 2025

The information in this document identifies action items from the 2025-2028 GRCA Accessibility Plan and status updates for actions taken in 2025.

Action Items for 2025-2028	2025 Status Update
The corporate signage strategy will continue to be developed and implemented	Signage strategy is completed; RFP process is underway for signage standards, design and installation
Ongoing updates/remediation of documents posted to the GRCA and Lake Erie Source Protection Region websites	Documents are being remediated in a phased approach to increase AODA compliance while best allocating staff resources and meeting externally set deadlines. Since August 2024, all documents for the Catfish Creek Source Protection Plan (SPP), all documents for the Kettle Creek SPP, approximately 43 % of the documents for the Grand River SPP, and all 2024 SPP Annual Progress Reports have gone through the first substantive phase of document remediation for AODA compliance. As capacity allows, a future phase of remediation may address more complicated tables and figures.
GRCA-led outreach events – review the volunteer workday event planning templates to ensure they incorporate accessibility considerations	A review of event planning templates and resources was completed in 2025. No changes were needed. Volunteer training resources include information about AODA and the roles and rights of volunteers. This action is complete.
Administration Centre - Feasibility study will be conducted to install an elevator	A feasibility study was completed reviewing options for installing an elevator at the Administration Centre. A project to engage a consultant to prepare detailed designs for tender is tentatively scheduled for 2027 with construction taking place in 2028 pending budget and project staff availability.
Administration Centre - Improved accessibility in staff washrooms as part of a renovation	An Administration Centre staff washroom renovation project is planned for 2026. Staff are currently developing an RFP to engage a consultant to develop detailed designs for tender and construction.
Administration Centre - Review staff entrances and consider additional automatic door openers as part of an upcoming door replacement project	An Administration Centre Exterior window and door replacement project is tentatively scheduled for 2029 pending budget and project staff availability.
Conservation Areas- Guidelines for accessibility in CAs will be developed	Draft document is in progress- 80% completed
Conservation Areas - Information on accessible features at each CA will be identified on the website	Inventory in underway for all conservation areas, information will be posted on the GRCA website prior to May 1, 2026

Action Items for 2025-2028	2025 Status Update
Conservation Areas - Design criteria for accessible campsites will be finalized and implemented	Design criteria will be included in the Conservation Area Accessibility plans.
Conservation Areas - Add accessible washrooms at all CAs	Construction drawings have been prepared for Rockwood CA. Construction to start in 2026
Conservation Areas - Review all gatehouses for accessibility	No update for 2025
Conservation Areas - Specific projects, subject to grant approval: • Guelph Lake CA - Beach Mats and Trail improvements • Rockwood CA - Accessible washroom at the pavilion • Shade's Mills CA – Improvements to the service window and addition of barrier-free parking space at gatehouse • Laurel Creek CA – Create an accessible picnic area • Pinehurst CA – Create an accessible picnic area; install an accessible beach mat and dock; trail extension to amenities	Guelph Lake CA – A grant for Beach Mats and trail improvements was not received. Rockwood CA – A feasibility study to improve accessibility within the public washrooms at the pavilion is currently being reviewed to select a preferred design for costing and project planning. Shade's Mills CA – Improvements to the service window and addition of barrier-free parking space at the gatehouse will be reviewed as part of an automatic gate project. Laurel Creek CA – A grant for the Laurel Creek CA accessible picnic area was not received. Pinehurst CA – A grant for an accessible picnic area, beach mats, dock, trail extension was not received.

Additional actions taken in 2025 that were not previously included in the plan include:

- Shade's mills beach mat, dock, trail improvements, and sensory circle will be completed 2025. An accessible wheelchair was also purchased.
- Trail upgrades at GLNC include new signage to identify accessible information to potential trail users