



Student Head Lifeguard – Brant Conservation Areas

The Head Lifeguard position reports to the Superintendent and is responsible for leading a lifeguard team and providing a clean and safe recreational area for visitors.

Responsibilities:

- Ensure that all lifeguarding, Health Unit, GRCA best practices and safety procedures are adhered to for the operation of the pool and the safety of the patrons using the facility.
- Provide daily task/ work direction, and support the day to day supervision of up to 18 Lifeguard staff.
- Support the Superintendent by providing draft scheduling, input into training needs and assessing individual staff performance with respect to the lifeguarding skills
- Provide ongoing direction and Supervision to Lifeguards to ensure that adequate safety parameters and lifeguard coverage of pool areas are maintained during operating hours.
- Maintain a safe, clean pool, pool deck, surrounding area, washrooms and changerooms, maximize the lifeguard work schedule to ensure ongoing cleanliness of these areas, and that all lifeguard staff participate in the maintenance of the facility.
- Have proficient knowledge of emergency procedures and use of equipment.
- Enforce pool and park regulations. Follow GRCA policies and procedures.
- Responsible for reporting all incidents/accidents/ hazards/ maintenance issues and concerns to the Superintendent or designate.
- Complete the daily pool log sheet, including pre-opening checks, pool maintenance and scheduled water checks.
- Provide quality customer service and resolve customer complaints

Qualifications:

- Currently enrolled as a full-time student.
- Current National Lifeguard Certification.
- Must possess Valid First Aid and CPR certification.
- Minimum 3 years' experience in lifeguarding. Supervisory experience in managing a team/shift of lifeguards or a pool facility is an asset.
- Must possess a valid Ontario Driver's License (G2 or G).
- Ability to demonstrate leadership skills and problem solving skills.
- Excellent communication and interpersonal skills.
- Familiar with the Grand River Conservation Authority and park policies.
- Ability to take initiative and lead within a team environment.
- The drive and passion to work weekends, night shifts and holidays with minimum supervision.

All successful applicants must be able to work outdoors in all weather conditions and be available to work assigned shifts for the duration of the season. We offer comprehensive health and safety training

Work Period: June to Labour Day 2026

Pay Rate: \$24.00 per hour

Shifts: Weekends, Days & Evening Shifts, Statutory Holidays

To Apply:

Please send your resume and cover letter (referencing location and Head Lifeguard) by email to careers@grandriver.ca (Please send your resume and cover letter as an MS Word document or PDF).

This job posting is for an existing vacancy

For more information and the full job description, please visit our website to view all student positions Student Summer Jobs 2026

Deadline for Applications is February 1, 2026.

If selected for an interview, you will be contacted by email and/or phone. Please ensure the contact information provided on your resume is up to date and that you check your email and voicemail regularly.

Applications submitted after February 1st 2026, will only be reviewed on an as needed basis.

We thank you for your interest, however only candidates under consideration will be contacted.

The GRCA strives to provide a collaborative and respectful work environment. We value the health and well-being of our employees and prioritizes Health and Safety in our workplace

Students have the option to participate in the OMERS defined benefit pension plan, with generous employer matching.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially.

Pursuant to section 29(2) of the Municipal Freedom of Information and Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6; 519- 621-2761