



Mill Creek Stewardship Ranger Program Environmental Summer Job Opportunity

Pay and Work Term: \$17.60 per hour for 7 weeks (July 6 to Aug 21, 2026)



The Grand River Conservation Authority (GRCA), in partnership with the Friends of Mill Creek, is seeking 3 to 4 students interested in working outdoors on natural resource management projects. The work will primarily involve in-stream restoration projects in the Mill Creek subwatershed. The program includes training and enrichment opportunities related to natural resources management. The work involves strenuous tasks including hauling material and equipment over rough terrain, working in water, and possible exposure to adverse weather conditions and insects. The team of Rangers and an experienced Crew Leader will be based out of the Grand River Conservation Authority office on Clyde Road in Cambridge.

Eligibility Requirements:

1. Three or four positions are available for high school applicants who will have completed Grade 11 or Grade 12 by the end of June 2026
2. Available to work for full 7-week term (July 6 – August 21)
3. Must be in good physical condition due to the nature of the job
4. Interested in the environment and natural resources

How to Apply

Submit a resume and cover letter that show how your skills, long-term career interests, knowledge and experience relate to the position listed above to careers@grandriver.ca in MS Word or PDF format and quote "Mill Creek Ranger" in the subject line

Deadline for Applications: April 24, 2026

This job posting is for an existing vacancy

We thank you for your interest, however only candidates under consideration will be contacted.

The GRCA strives to provide a collaborative and respectful work environment. We value the health and well-being of our employees and prioritizes Health and Safety in our workplace

Students have the option to participate in the OMERS defined benefit pension plan, with generous employer matching.

GRCA is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accessibility accommodations at any point during the application and hiring process, please contact us. Any information received relating to accommodation will be addressed confidentially.

Pursuant to section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, C. M.56 the personal information contained on this form is collected under the legal authority of the Conservation Authorities Act, R.S.O. 1990, chapter C.27 and is used for recruitment purposes. Questions about the collection of personal information should be directed to the Director of Human Resources, Grand River Conservation Authority, PO Box 729, 400 Clyde Road, Cambridge, Ontario N1R 5W6; 519-621-2761.

Mill Creek Stewardship Ranger Program



Who are Mill Creek Stewardship Rangers?

1. The Ranger crew is a team of three or four summer students and a Crew Leader who improve the environment in the Mill Creek watershed and other nearby areas.
2. The Mill Creek Stewardship Ranger Program has provided natural resource restoration experience and training to young people for over 20 years.
3. You will be working 5 days a week (35 hours/week) for 7 weeks alongside a trained crew leader, the ranger team, and experienced resource management staff.
4. You will be involved in work such as stream rehabilitation, fish habitat creation, litter removal and habitat conservation.

Learn while you earn

1. During your 7-week work term, you will receive lectures and demonstrations from professionals in the natural resources field.
2. A unique aspect of this job is that you will get an opportunity to work with and learn from environmental professionals from both government and private companies.

Equipment you will need

1. A pair of 8 inch high CSA-approved (Green Triangle) steel shank and toe work boots.
2. You will need to bring a lunch with you because you will often be taking lunch breaks outdoors.
3. Other equipment such as gloves, tools, chest waders, hard hats, sunscreen and insect repellent are supplied.

Safety always comes first

1. You will be trained on safe working conditions, work habits and the use of equipment.
2. You must wear proper safety equipment when required.